



Graphic Era HILL UNIVERSITY

Established by Act 12 of 2011 of the State Legislature of Uttarakhand
University under section 2(f) of UGC Act. 1956

Ref: No.GEHU/011/Adm/08/O.O/2025/1800)

Date: 10.10.2025

OFFICE ORDER
INTERNAL COMPLAINT COMMITTEE

The **Internal Complaint Committee (ICC)** on 'Sexual Harassment of Women at Workplace' is being re-constituted as per the UGC Gazette Notification REGD No.D.L-33004/99 dated 02 May, 2016:

- | | |
|--|--------------------------|
| 1. Dr. Nisha Chandran S, Asso. Professor, SOC | - Chairperson |
| 2. Dr. Soni Mishra, AP, Physics | - Member |
| 3. Ms. Stuti Bhandari, AP, SOL | - Member |
| 4. Ms. Saroj, Section Officer, Registrar Office | - Member |
| 5. Mr. Alok Kumar Bisht, HR Deptt. | - Member |
| 6. Mr. P.A. Anand, PDP Deptt. | - Member Secretary |
| 7. Mr. Harish Kumar | - NGO Representative |
| 8. Mr. Divyansh Pandey, Research Scholar, Commerce | - Student Representative |
| 9. Ms. Neha Garg, Research Scholar, SOM | - Student Representative |
| 10. Ms. Ms. Smriti Suri, BBA LLB, 7 th Semester | - Student Representative |

The Internal Complaint Cell shall have the following objectives:

- Prevent discrimination and sexual harassment against women, by promoting gender amity among students and employees;
- Deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment;
- Recommend appropriate punitive action against the guilty party to the Vice Chancellor.
- Make recommendations to the Vice Chancellor for any changes/ elaborations in the Rules for employees and students, to make them gender just and to lay down procedures for the prohibition, resolution, settlement and prosecution of acts of discrimination and sexual harassment against women, by the students and the employees;

By order of the Competent Authority


Registrar

Copy to:

PRO to Hon'ble President-for his kind information

1. Hon'ble Vice Chancellor for his kind information
2. Director GEHU, Bhimtal Campus
3. Director GEHU, Haldwani Campus
4. Finance Officer
5. Controller of Examination
6. Concerned HOD
7. Administrative Officer
8. HR Section
9. Web Admin
10. Concerned File